



**ESPARTO COMMUNITY SERVICES DISTRICT  
SPECIAL BOARD OF DIRECTOR'S MEETING**

**NOVEMBER 23, 2021  
MINUTES**

**SPECIAL MEETING AGENDA**

**1. CALL TO ORDER**

Director Fescenmeyer called the meeting to order at 6:07pm

**2. ROLL CALL**

**Present:**

- **Directors** Fescenmeyer, Girk, Schaupp, Scott
- **Assistant:** General Manager and Board Clerk Jose M. Quintana

Board Clerk Quintana informed the board that Director England resigned

**3. ADOPTION OF CURRENT AGENDA**

**Motion by:** Director Girk motioned to approve the agenda

**Second by:** Director Schaupp

**Discussion:** Anna Girk requested to amend the agenda to remove item #5 Salary Contribution Schedule

**Ayes:** 4 **No:** 0 **Abstain:** 0 **Motion:** Passed – Agenda approved as amended

**4. PUBLIC COMMENT**

No Public Comment

**5. BENEFITS CONTRIBUTION SCHEDULE**

Approve Revised Benefits Contribution Schedule

**Motion by:** Director Girk motioned to approve the Benefits Contribution Schedule

**Second by:** Director Schaupp

**Discussion:** Manuel Quintana shared information obtained from Yolo County. Yolo County has multiple bargaining units and MOU's with varying terms. The most comparable employee group to ECSD are non-represented employees which receive employer contributions towards benefits equal to 90% of the lowest cost plan. Director Fescenmeyer noted that in prior years it was decided that ECSD would cover up to 99% of the lowest cost medical plan as this was considered to be a benefit which would attract and retain talent.

Director Fescenmeyer Motioned to amend the original motion:

- Continue employer contributions at 99% of the lowest cost plan for medical
- Dental and Vision will remain at previously approved amounts
- Cash-in-Lieu of benefits to increase by 5.9% over 2021 amounts, based on SSI COLA

Seconded by Director Schaupp

**Ayes:** 4 **No:** 0 **Abstain:** 0 **Motion:** Passed

6. **RESOLUTION NO. 21-10: FIXING EMPLOYER CONTRIBUTION UNDER THE PUBLIC EMPLOYEES MEDICAL AND HOSPITAL CARE ACT FOR EMPLOYEE ORGANIZATION 001 MISC**

Approve Resolution to authorize employer benefit contributions for CalPERS employee group 001

**Motion by:** Director Girk

**Second by:** Director Scott

**Discussion:** Resolution approved with the following employer contribution amounts towards medical:

- Single: \$694.22
- 2-Party: \$1,388.44
- Family: \$1804.97

**Ayes:** 4 **No:** 0 **Abstain:** 0 **Motion:** Passed

7. **RESOLUTION NO. 21-11: FIXING EMPLOYER CONTRIBUTION UNDER THE PUBLIC EMPLOYEES MEDICAL AND HOSPITAL CARE ACT FOR EMPLOYEE ORGANIZATION 002 MISC**

Approve Resolution to authorize employer benefit contributions for CalPERS employee group 002

**Motion by:** Director Girk

**Second by:** Director Schaupp

**Discussion:** Resolution approved with the following employer contribution amounts towards medical:

- Single: \$694.22
- 2-Party: \$1,388.44
- Family: \$1804.97

**Ayes:** 4 **No:** 0 **Abstain:** 0 **Motion:** Passed

8. **CLOSED SESSION**

Public Employee Appointment Title: General Manager, Pursuant to Government Code 54957

**Findings:** It was decided to have a second round of interviews with the top 2 candidates for the General Manager position and all of the ECSD Board of Directors. HR to schedule interviews with both candidates during a Special Meeting to take place on December 16, 2021.

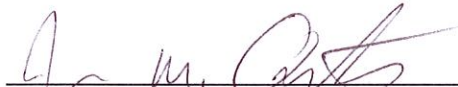
9. **ADJOURN**

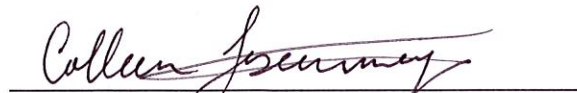
**Motion by:** Director Girk motioned to adjourn the meeting

**Second by:** Director Schaupp

**Discussion:** Meeting was adjourned at 6:45pm.

**Ayes:** 4 **No:** 0 **Abstain:** 0 **Motion:** Passed

  
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Jose Manuel Quintana  
General Manager & Clerk to the Board

  
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Colleen Fescenmeyer  
Board Vice Chair