

**ESPARTO COMMUNITY SERVICES DISTRICT  
2025-2026 SALARY SCHEDULE**

(Effective 7/1/2025)

**BOARD ADOPTED: DRAFT**

*2.5 % increase over prior year based on SSI COLA (refer to: [www.ssa.gov/cola/](http://www.ssa.gov/cola/))*

POSITION	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
<b>SALARIED EXEMPT - ANNUAL BASE SALARY</b>						
General Manager	\$110,309.52	\$115,825.00	\$121,616.25	\$127,697.06	\$134,081.92	\$140,786.01
Hourly rate for reference	\$53.03	\$55.69	\$58.47	\$61.39	\$64.46	\$67.69
<b>HOURLY NON-EXEMPT - HOURLY RATE</b>						
Administrative Services Manager	\$32.69	\$34.32	\$36.04	\$37.84	\$39.73	\$41.72
Fiscal Services Associate	\$25.91	\$27.20	\$28.56	\$29.99	\$31.49	\$33.06
Operations Supervisor	\$46.76	\$49.10	\$51.56	\$54.14	\$56.85	\$59.69
Park & Field Maintenance Worker I	\$22.93	\$24.08	\$25.28	\$26.55	\$27.88	\$29.28
Pool, Park & Field Maintenance Worker I	\$24.08	\$25.28	\$26.55	\$27.87	\$29.27	\$30.73
Park & Field Maintenance Worker II*	\$25.31	\$26.57	\$27.90	\$29.30	\$30.76	\$32.30
Pool, Park & Field Maintenance Worker II	\$26.58	\$27.91	\$29.31	\$30.77	\$32.31	\$33.93
Wastewater I Operator (Sewer)	\$24.68	\$25.91	\$27.20	\$28.56	\$29.99	\$31.49
Wastewater II Operator (Sewer)	\$29.61	\$31.09	\$32.64	\$34.28	\$35.99	\$37.79
Water I Distribution Operator (Water)	\$24.68	\$25.91	\$27.20	\$28.56	\$29.99	\$31.49
Water II Distribution Operator (Water)	\$29.61	\$31.09	\$32.64	\$34.28	\$35.99	\$37.79
Wastewater/Water Distribution Operator I (Water & Sewer)	\$29.61	\$31.09	\$32.64	\$34.28	\$35.99	\$37.79
Wastewater/Water Distribution Operator II (Water & Sewer)	\$35.52	\$37.30	\$39.16	\$41.12	\$43.17	\$45.33



Signature - Chair of the Board  
Esparto Community Service District

6-24-25

Date



Signature - Clerk to the Board  
Esparto Community Service District

Date