

**ESPARTO COMMUNITY SERVICES DISTRICT
2020 SALARY SCHEDULE (Effective 2/1/2020)**

BOARD APPROVED 1-15-20

POSITION	STEP A Date of Hire*	STEP B Subsequent July 1st**	STEP C Subsequent July 1st**	STEP D Subsequent July 1st**	STEP E Subsequent July 1st**	STEP F Subsequent July 1st**
Fiscal Services Associate						
% Increase	\$21.00	\$22.05 5.00%	\$23.15 5.00%	\$24.31 5.00%	\$25.53 5.00%	\$26.81 5.00%
Administrative Services Manager						
% Increase	\$26.50	\$27.83 5.00%	\$29.22 5.00%	\$30.68 5.00%	\$32.21 5.00%	\$33.82 5.00%
Park & Field Maintenance Worker I						
% Increase	\$18.59	\$19.52 5.00%	\$20.50 5.00%	\$21.53 5.00%	\$22.61 5.00%	\$23.74 5.00%
Park & Field Maintenance Worker I with Certified Pool Operator Certification						
% Increase	\$19.52	\$20.50 5.00%	\$21.53 5.00%	\$22.61 5.00%	\$23.74 5.00%	\$24.93 5.00%
Park & Field Maintenance Worker II*						
% Increase	\$20.52	\$21.55 5.00%	\$22.63 5.00%	\$23.76 5.00%	\$24.95 5.00%	\$26.20 5.00%
Park & Field Maintenance Worker II with Certified Pool Operator Certification						
% Increase	\$21.55	\$22.63 5.00%	\$23.76 5.00%	\$24.95 5.00%	\$26.20 5.00%	\$27.51 5.00%
Wastewater I Operator (Sewer)						
% Increase	\$20.00	\$21.00 5.00%	\$22.05 5.00%	\$23.15 5.00%	\$24.31 5.00%	\$25.53 5.00%
Wastewater II Operator (Sewer)						
% Increase	\$24.00	\$25.20 5.00%	\$26.46 5.00%	\$27.78 5.00%	\$29.17 5.00%	\$30.63 5.00%
Water I Distribution Operator (Water)						
% Increase	\$20.00	\$21.00 5.00%	\$22.05 5.00%	\$23.15 5.00%	\$24.31 5.00%	\$25.53 5.00%
Water II Distribution Operator (Water)						
% Increase	\$24.00	\$25.20 5.00%	\$26.46 5.00%	\$27.78 5.00%	\$29.17 5.00%	\$30.63 5.00%
Wastewater/Water Distribution Operator I (Water & Sewer)						
% Increase	\$24.00	\$25.20 5.00%	\$26.46 5.00%	\$27.78 5.00%	\$29.17 5.00%	\$30.63 5.00%
Wastewater/Water Distribution Operator II (Water & Sewer)						
% Increase	\$28.80	\$30.24 5.00%	\$31.75 5.00%	\$33.34 5.00%	\$35.01 5.00%	\$36.76 5.00%

*A new employee may be placed at a higher step placement based on year's of experience

**Step Increase Qualifications:

1. Employees must have worked for the District for a full 9 months before being eligible for a step increase. If they have worked for less than 9 full months, their first step increase will take place the following July 1st.
2. Employees must have received an overall rating of Acceptable or Higher on their annual evaluation for the prior year.